



Report
on
Sustainable Development Goal 10

10 REDUCED
INEQUALITIES



Bukhara 2023

Bukhara State University follows the specified additional quota application eligibility criteria for admission. This means that we have policies and procedures in place to provide special privileges to various categories of applicants based on the criteria listed:

- Additional Quota Application Eligibility Criteria
- Population of Olis region
- Youth in the Bobotog' region
- Children of military athletes
- Children of internal affairs personnel
- Children of prison staff
- Persons with disabilities
- Children left without parental care
- Women and girls in need of social protection
- Civil service personnel responsible for self-management
- Applicants with recommendations from military units
- Orphans and their parents
- Women and girls with five years of work experience
- Teachers who do not have higher pedagogical qualifications

These privileges include preferential treatment for certain groups of individuals, such as young people, children of military athletes, children of internal affairs personnel, and others, during the admission process. These policies are designed to ensure equitable opportunities for education and support for these individuals when entering the university.

Bukhara State University is dedicated to promoting diversity and inclusivity by actively recruiting students and supporting under-represented groups. One of the university's recent initiatives is the "STUDENT OF THE YEAR-2023" competition, which aims to recognize and reward outstanding students across various categories. The competition includes nominations for students who excel in their fields, whether it's academic achievements, sports, creativity, or entrepreneurship. There's even a special category for young women demonstrating exceptional entrepreneurial skills.

The university has developed detailed regulations and procedures for this competition, allowing eligible students to submit their applications and participate in the event. This structured process ensures equal opportunities for students to showcase their talents and abilities.

In addition to academic competitions, Bukhara State University actively promotes inclusivity through the "Five Endeavors Paralympics", which encourages the participation of students with disabilities. This paralympic competition spans various sports, including Para-Athletics, Para-Chess, Para-Fencing, Para-Table Tennis, and even cybersport.

To make this event as accessible as possible, registration is open to young students with disabilities, providing a unique opportunity for them to demonstrate their abilities and compete in various sports.

In summary, Bukhara State University's commitment to inclusivity and diversity is evident through initiatives such as the "STUDENT OF THE YEAR-2023" competition and the "Five Endeavors Paralympics". These programs not only create opportunities for students to shine in their respective fields but also actively support under-represented groups and individuals with disabilities, making the university a welcoming and inclusive institution for all.

Our university takes significant steps to promote diversity, equity, and inclusion, ensuring that all members of the academic community have equal opportunities and a sense of belonging. The university has established a dedicated Diversity and Equality

Committee, comprising experienced professionals and representatives from various backgrounds, to address and implement policies related to diversity, equity, and inclusion on campus.

This committee works in close collaboration with the university administration and governing body, advising on the development and execution of comprehensive programs, training sessions, and initiatives aimed at fostering an inclusive and respectful environment. The primary goal is to create a campus culture that values and celebrates differences while upholding human rights.

The university recognizes the importance of having a designated office and officers responsible for overseeing these efforts. This team is tasked with providing guidance, support, and resources to students, staff, and faculty, ensuring that everyone is well-informed about diversity-related matters and feels supported in their academic journey. In line with these principles, the university actively encourages individuals from underrepresented groups, such as those recommended in the "Wives and Daughters in Needy Families" document, to participate in admission processes, providing additional support and recommendations for eligible candidates. This commitment reflects our dedication to creating an educational environment that embraces diversity, equity, and inclusion at every level.

Bukhara State University is at the forefront of promoting diversity, inclusion, and equality across its academic community. The university actively engages in various mentoring, counseling, and peer support programs designed to empower and uplift individuals from underrepresented groups.

Recently, Dr. Go'zal Rajab Qurbonova successfully defended her doctoral dissertation, contributing to the field of educational philosophy. This accomplishment is not only a personal success but also a testament to the university's commitment to gender equality and empowering women in academic pursuits.

Moreover, the university emphasizes gender equality and inclusivity through initiatives like the "Golden Fund for Talented Students" which actively involves female students in various capacities. This aligns with the national commitment to achieving gender balance, as emphasized by the President, Shavkat Mirziyoyev.

In addition, the university takes pride in supporting events like the "Zakovat" intellectual tournament and actively participating in activities that challenge gender stereotypes. The recent seminar and training session conducted by Nargis Qosimova, an eco-journalist, aimed at preparing future journalists to tackle gender-related topics further showcase the university's commitment to fostering a gender-sensitive environment. Furthermore, Bukhara State University acknowledges the importance of addressing climate change through a gender lens. The seminar-training on "Interconnection between Gender and Climate Change" not only engaged natural sciences faculty students but also enhanced their awareness regarding the intersectionality of climate change and gender.

In essence, Bukhara State University is not just an academic institution but a place of inclusivity, actively shaping a future where diversity is celebrated, and everyone has an equal opportunity to thrive.

Bukhara State University provides accessible facilities for the disabled across the campus. The university provides ramp access at the entrance of and inside the main building, and students' dormitory, wide corridors to fit two wheelchairs at the same time and provide maneuverability, restroom for the disabled in the main building of the main campus, parking space with a signage on the parking area.

The university provides support services for people with disabilities. Recently, the rector, Obidjon Khamidov, along with the leadership and tutors of the Faculty of Pedagogy at Buxoro State University, visited "Kindness" care home for men with

disabilities in the Korakul region. This compassionate gesture aimed to connect with and bring joy to these individuals, fostering a sense of belonging and inclusion. During the visit, warm greetings, gifts, and conversations were shared, creating an atmosphere of happiness and contentment.

Moreover, the university's leadership regularly engages with individuals from specialized care institutions, like the 123-specialized boarding school for deaf and hearing-impaired children in the region. This ongoing effort emphasizes the university's commitment to supporting those with disabilities, uplifting their spirits, and providing assistance as needed. The rector, Obidjon Khamidov, highlighted that such interactions are part of a continuous initiative to enhance the well-being of individuals with disabilities, offering not only material support but also creating opportunities for meaningful connections and shared moments.

In addition to these visits, the university extends its outreach to special education institutions, like the 1st Vocational School dedicated to individuals with limited opportunities in Tashkent. Teachers and students from this institution recently visited Bukhara, exploring the historical landmarks and sacred sites of the city. This cultural exchange aims to enrich the experiences of those facing challenges and create a platform for mutual understanding and appreciation.

These actions reflect the university's commitment to inclusivity, compassion, and creating an environment where everyone, regardless of their abilities, feels supported and valued. The leadership's dedication to regular interactions and initiatives demonstrates a holistic approach to providing support services for individuals with disabilities within the university community and beyond.

The university extends its commitment to inclusivity through educational programs. The Rainmaker Educational Center, affiliated with Bukhara State University, has initiated quality and fast-track courses for IELTS and CEFR certifications. This move is designed to cater to the diverse needs of applicants, including those with disabilities, by providing accessible and efficient learning opportunities.

The educational courses are crafted and delivered by proficient specialists, ensuring a comprehensive learning experience. Moreover, the university representatives have introduced special discounts for Bukhara State University delegates, further emphasizing their commitment to making education accessible to everyone.